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# Message from the Board President and the CEO

As the pandemic marches on through 2020 and 2021, bringing new variants and new hurdles, healthcare workers are weary. It's undeniable that this year has brought tragedies of historical proportions. It's also undeniable that our members have demonstrated inspiring resilience, dedication, and professionalism each and every day.

Under the toughest circumstances, together, we've been able to achieve some remarkable feats. This year our members have courageously served on the frontlines of patient care, led COVID-19 vaccination rollout, and combatted misinformation as evidence-based practitioners. CSHP volunteers have dug deep to find ways to bring members and branches together. We harnessed technology to organize our first ever virtual conference, our largest and most accessible community gathering in years. We've advocated for mandatory vaccinations for healthcare workers. And we've stood together both as professionals and as individuals, speaking out for social justice, equity, and truth and reconciliation in healthcare.

The lessons we've learned during the pandemic have been hard-won, but in this strange new normal, CSHP has emerged more resilient and united than ever before. COVID-19 has shown us just how much we need our support networks; that we're most powerful when we speak as a united profession; and that we truly are better together. The pandemic also meant continuous readjustments of our priorities, as we pivoted to focus on serving members' urgent needs during this public health crisis. Looking ahead, in 2021-2022 CSHP will focus once again on our Strategy Towards Sustainability, generating new revenue and introducing new programs like credentialing to bring us back to balanced budgets. In this ever-shifting landscape, CSHP is proud to connect this resilient, vibrant community of pharmacy professionals as we continue to support and empower one another.

In this together,



**Zack Dumont**

BSP, ACPR, MSPharm  
President 2020-2021

A handwritten signature in black ink, appearing to be 'ZD' followed by a stylized flourish.

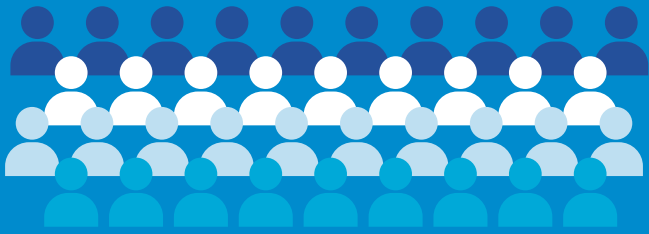


**Jody Ciuffo**

MBA  
Chief Executive Officer

A handwritten signature in black ink, appearing to be 'Jody Ciuffo' in a cursive style.

# CSHP BY THE NUMBERS



TOTAL MEMBERS  
**3,415**

PSN IMPRESSIONS

**373,367**



ATTENDEES  
AT TOGETHER  
CONFERENCE

**800+**



**TOGETHER**

BANFF • PPC • HARRISON

WEBINARS

**15**



WEBINAR  
PARTICIPANTS

**715**

WEBINAR VIEWS  
(LIVE AND RECORDED)

**1,817**

SOCIAL MEDIA  
FOLLOWERS

**9,848**



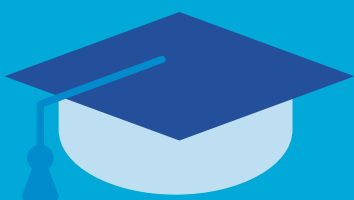
CSHP SOCIAL  
MEDIA POSTS

**429**



SOCIAL MEDIA LIKES

**5,729**



FOUNDATION SCHOLARSHIPS AND GRANTS  
FOR RESEARCH AND EDUCATION

**\$29,082**

# TOGETHER CONFERENCE



Amid the uncertainties of the pandemic's first wave, CSHP quickly pivoted away from in-person gatherings to find innovative ways to connect our community. Our 2021 Together Conference was a milestone event: Our first virtual conference, as well as the first time the long-standing Banff Seminar, Harrison Hospital Pharmacy Management Seminar, and Professional Practice Conference joined forces as a "triple crown" national event.

Together drew the highest attendance CSHP's conferences have seen in years. That response from members across the country was a clear sign that even beyond the pandemic, virtual events have powerful benefits to offer with increased accessibility for attendees, lower costs, and customizable schedules. In the years to come, we'll continue to reimagine the ways we gather to keep our community more connected than ever.

## TOGETHER: BY THE NUMBERS

**800+**

Attendees

**45**

Educational sessions delivered

**68**

Posters presented

**27**

Exhibitors

**5,425**

Exhibit hall visits

**19**

Sponsors

**5,192**

Game codes redeemed

**105**

Prizes awarded

**37.2K**

Views of Dr Glaucomflecken's video shoutout on Twitter

**97%**

of evaluation respondents would attend another CSHP virtual conference

## KEYNOTE SPEAKERS



**André Picard**

Health columnist, The Globe and Mail



**Hadiya Roderique**

Writer, consultant, and EDI researcher



**Joe Roberts**

Skid Row CEO



**Lisa Belanger**

CEO, ConsciousWorks



**Theresa Tam**

Chief Public Health Officer of Canada

## CSHP WISHES TO THANK THE GENEROUS CONFERENCE SPONSORS:



## Together attendees said . .



This was one of the best conferences I have ever attended, and I didn't even have to leave my house! . . . As a participant that lives in the far westernmost part of the country the cost of travel to Toronto for a conference is almost prohibitive. The virtual format was extremely accessible, and I am hoping that this can continue in the future."



I found the keynotes to be especially relevant and timely."



I see [the virtual format] as making the best out of a difficult situation (COVID) where people could not come together in person . . . It can't replace the connection and relationship-building that take place in person."



The on-demand sessions were a great addition so I could log on throughout the week and watch them."

# ACHIEVEMENTS-AT-A-GLANCE

## MEMBERSHIP FOR PHARMACY TECHNICIANS

At this year's AGM, members voted to grant full member status to pharmacy technicians. Although historically pharmacy technicians had been designated as CSHP supporters, responses to our 2019 national membership survey made clear that it was time for a change: Most survey respondents felt that pharmacy technicians should belong fully within CSHP as they are an integral part of hospital pharmacy and essential for optimal patient care. Our 2020-2023 Strategic Plan included this change as a priority item. For the 2022-2023 membership year, pharmacy technicians will renew or join as full CSHP members, with all associated rights and benefits.

**Thanks to the Pharmacy Technician Task Force for their guidance throughout this process.**

**Chair:** Zack Dumont

**Members:** Amanda Fornwald, Amy Marriott, Annik MacLeod, Bruce Millin, Laura Miskimins, Loren Voice, Christina Adams, Jody Ciuffo.

## A.P.E.S. STRATEGIC ALLIANCE AGREEMENT

With the 2018-2021 Strategic Alliance set to expire in April 2021, CSHP and the Association des pharmaciens des établissements de santé du Québec (A.P.E.S.) created a working group to assess the performance of the last Agreement and to design a revised Agreement for 2021-2024. All agreed upon the benefits of working jointly and connecting our members with their counterparts in both associations, as well as the importance of the Agreement to the profession from a relationship, policy and practice perspective. The 2021-2024 Agreement does not substantively depart from the previous one, with the exception of a different approach to financial matters. CSHP and A.P.E.S. agree that neither organization should bear disproportionate costs to carry out the Agreement. Together, our two organizations have a stronger voice to advocate for hospital pharmacy professionals, a voice that is more representative of a pan-Canadian perspective. CSHP members continue to be able to enjoy the same benefits and services granted to A.P.E.S. members at no additional cost. In this membership year, 147 A.P.E.S. members and 28 CSHP members affiliated with the other organization.

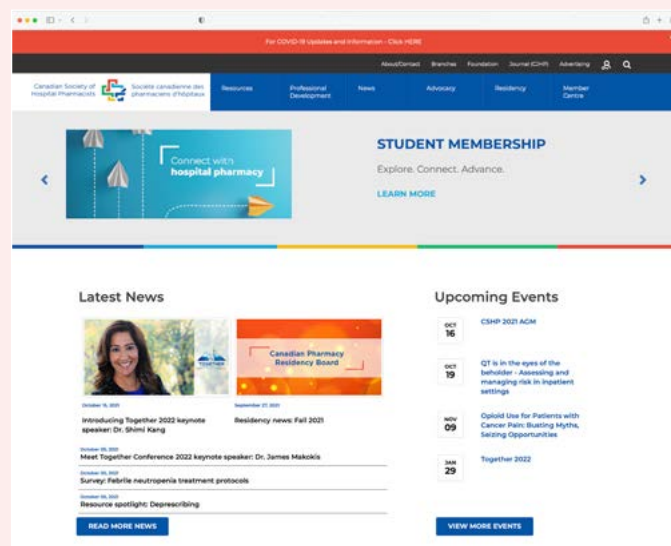
## PHARMACY APPRECIATION MONTH (PAM)

March 2021 marked a departure from tradition: We made a nation-wide shift from Pharmacy Awareness Month to Pharmacy Appreciation Month, to celebrate the vital work of pharmacy professionals – especially during the COVID-19 pandemic. During this challenging time, we were gratified to see the outpouring of PAM enthusiasm from across the country. The pandemic cancelled our in-person plans, but the celebrations moved online: Pharmacy teams created virtual scavenger hunts, original music videos, and even bedazzled Zoom meetings with special PAM backgrounds. The CSHP branches collectively made over 400 PAM social media posts. The PAM love buoyed up our community and made it plain and clear that pharmacy teams are immensely valued, now more than ever.



## REFRESHING CSHP.CA

In 2021, we redesigned our website with a crisp new look and an enhanced member experience. By simplifying member renewal, keeping the latest Society news front and centre, and fully integrating our member database, this updated site will keep our community seamlessly in touch and up to date.



## SOCIAL MEDIA BY THE NUMBERS: NATIONAL ACCOUNTS



**9,848**  
Followers



**429**  
CSHP original posts/tweets

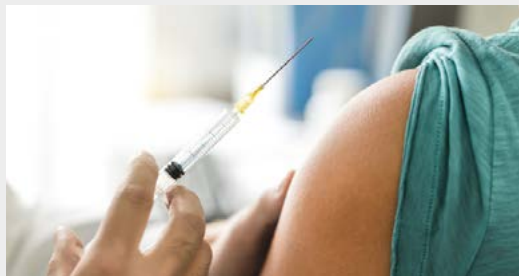


**5,729**  
Likes



**1,107**  
Shares/re-tweets

# ADVOCACY



## COVID-19 VACCINATION

As Canada confronted increasingly contagious COVID-19 variants, CSHP [called for mandatory vaccination for all healthcare workers](#). CSHP argued that rigorous vaccination policies are a common-sense way to listen to the evidence and to protect patients and colleagues. “We stand in solidarity with all frontline healthcare workers and with the most vulnerable populations in our communities who will be disproportionately impacted by the ongoing health crisis,” commented CEO Jody Ciufu.



## DRUG SHORTAGES

Drug shortages impact our members' practice every day, and CSHP continues to speak out against proposed policies that would exacerbate these shortages and put our patients at risk. This year Chief Pharmacy Officer Christina Adams [testified before the North Dakota State Legislature](#) to oppose drug importation from Canada. She also joined several panels of experts from both sides of the border, hosted by the Partnership for Safe Medicines, to educate American audiences about the potential impacts of importation on Canadian patient care.



## RESPONSE TO HOSPITAL PROTESTS

In September 2021, protests against mandatory vaccinations took place outside hospitals across Canada. CSHP [spoke out against these disruptions](#) to the lifesaving services hospitals provide, stating: “Not only do these disruptions hinder patients from accessing care, they are deeply disheartening for healthcare workers, including pharmacy professionals, who have continuously put themselves at risk to serve the public throughout the pandemic. Patients and healthcare workers deserve safety and respect when they enter hospitals, not intimidation.”

## HEALTH CANADA

CSHP continues to enjoy a strong relationship with Health Canada. This year we participated in numerous consultations on behalf of members, including discussions on commercial compounding, drugs for rare diseases, medical assistance in dying, natural health product labelling, and the *Food and Drug Regulations* and *Medical Devices Regulations*. CSHP also collaborated with Health Canada's Biosimilars Handbook Working Group to provide input on the production of a Biosimilar Biologic Drug Handbook for Health Care Professionals. CSHP remains committed to ensuring that hospital pharmacy voices shape policy at the federal level.



## EQUITY AND ANTI-RACISM

This year CSHP strengthened our advocacy for equity and anti-racism. In our 2021 member survey, 27% of respondents indicated that they identify as part of an equity-seeking group, and CSHP is committed to speaking out along with our members not only as professionals but as people. Observing events such as Pride Month and the first official National Day for Truth and Reconciliation, CSHP's communications amplified members' voices and shared educational resources. The CSHP Executive Commentary in the *Canadian Journal of Hospital Pharmacy*, endorsed by the Board, acknowledges systemic racism in healthcare and calls on members to commit to addressing these inequities. We also called for the elimination of the racist term “Red Man Syndrome,” used to describe the syndrome of histamine release caused by rapid infusion of vancomycin and the erythematous flushing that results in patients with light skin.

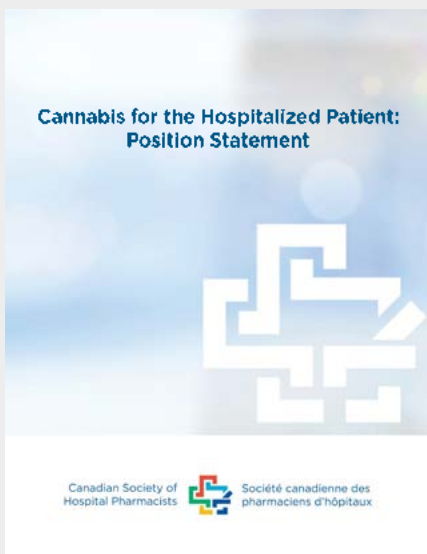
We also began the conversation to create meaningful land acknowledgement practices for the Society. CSHP members, branches, and the Board see truth and reconciliation as an important priority. Equally important is understanding that forging genuine, safe, and transformative relationships and communication channels take time. Next year we'll work to bring together CSHP, the Canadian Pharmacists Association, and the Association of Faculties of Pharmacy of Canada to approach the Truth and Reconciliation Commission's Calls to Action from a profession-wide perspective. We also plan to convene a working group, with Indigenous leadership at the centre, to advise on CSHP's next steps; this group will be guided by responses to the 2021 national membership survey's questions regarding members' needs for resources and educational opportunities on health and Indigenous cultures.



As a body of healthcare professionals, CSHP sees the grave harms the Canadian healthcare system has caused and continues to cause Indigenous peoples and people of colour. We recognize that we are accountable for changing the systems and institutions in which we work. The racism in our workplaces is unacceptable—the trauma, abuse, and indignity must stop. The Board calls on CSHP members to join us in committing to fight systemic racism wherever we encounter it . . . Together, our community is well-equipped to fight for equity, and each one of us has a role to play in making racism in health care a relic of the past.”

**CSHP Executive Commentary in the *Canadian Journal of Hospital Pharmacy***

# PROFESSIONAL PRACTICE



## PRACTICE GUIDANCE

This year CSHP published the **Compounding Briefing Series** and the **Cannabis for the Hospitalized Patient: Best Practices Document**. These publications provide concrete recommendations for members seeking excellence in patient care, drawing on the collective knowledge of our community to advance pharmacy practice across Canada.

## WEBINARS

In the early days of the COVID-19 pandemic, CSHP launched a series of webinars to respond to the need for timely and up-to-date information. These webinars proved so popular that CSHP has continued to organize regular opportunities for members to share their expertise on a wide range of clinical topics. In the 2021 national membership survey, 85% of respondents indicated that webinars highlighting success stories or innovative practices are a primary way CSHP can support information-sharing. Webinars support practice excellence while keeping our community connected from coast to coast to coast.

## CSHP STUDENTS

This year, CSHP welcomed six pharmacy students to the national office on non-clinical rotations, co-op terms, and internships. With the Professional Practice Team's mentorship, our students participated in CSHP's advocacy and research activities to enhance their knowledge of pharmacy at the national level. From providing the Board with research briefings on land acknowledgements to writing popular biweekly "Clinical Pearls" and "Resource Spotlight" articles for the Interactions newsletter (on topics such as deprescribing, gender-affirming therapy, and Vaccine-Induced Immune Thrombotic Thrombocytopenia), students' contributions have directly benefitted CSHP members.



In the CSHP office, I have networking and mentorship opportunities at every interaction. I work closely with professional practice specialists who have years of experience working as hospital pharmacists, so every day I receive feedback from a hospital pharmacist's lens. In my opinion, this is one of the best mentorship opportunities a student can receive outside of the classroom."

**Mariam Imran**, Professional Practice intern 2021

## PHARMACY SPECIALTY NETWORKS (PSNs)

Members describe PSNs as a "collective brain": They're excellent resources for asking practice questions, seeking and sharing advice, and learning about practice across the country. Our 30 PSNs, including the open-access COVID-19 PSN, continue to be thriving forums for knowledge exchange and community support.

TOTAL CSHP MEMBERS REGISTERED IN PSNS  
**1,904**

TOTAL PSN ENGAGEMENTS  
**34,839**



## TOP PSN ACTIVITY:

October 2020 to September 2021

OPEN-ACCESS COVID-19 PSN  
**111,872** impressions and **4,614** members

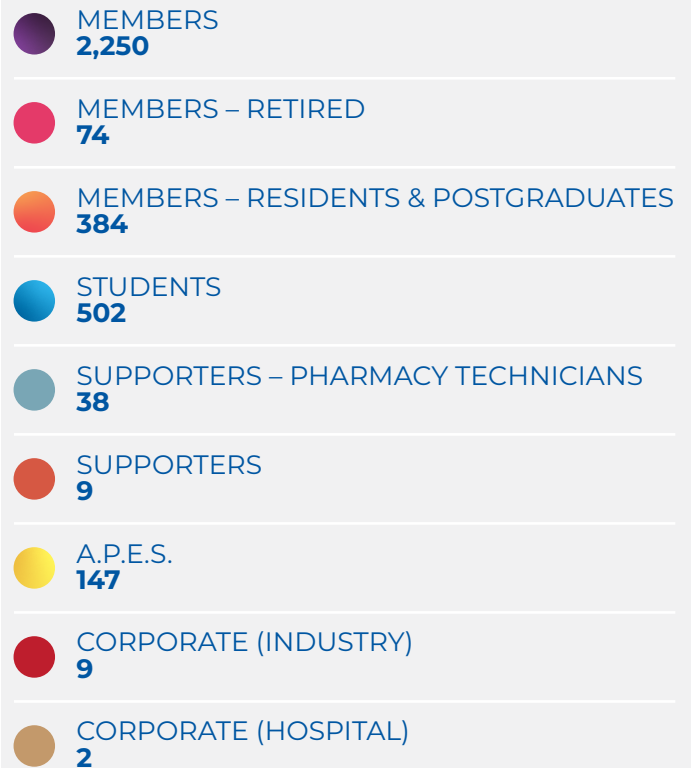
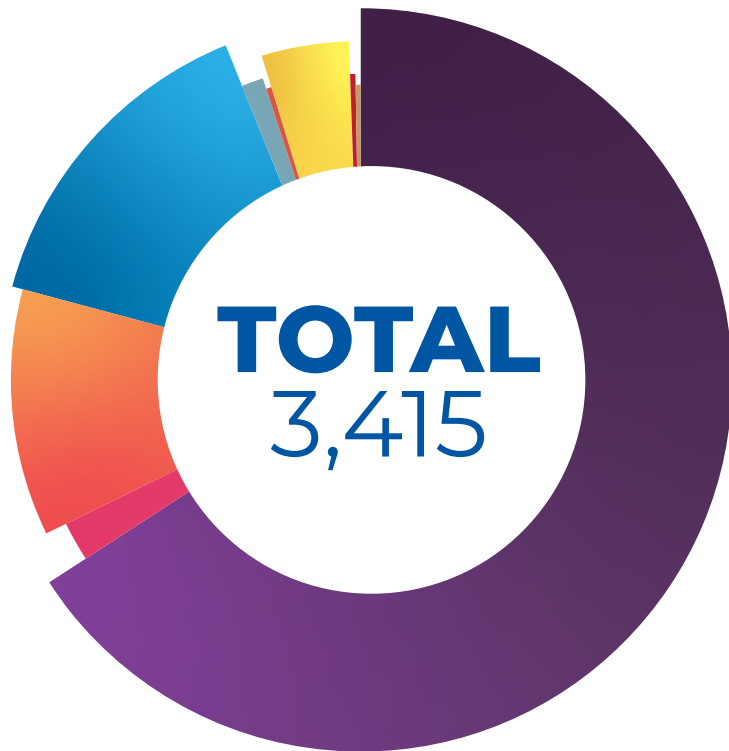
INFECTIOUS DISEASE PSN  
**19,288** impressions and **585** members

MEDICATION SAFETY PSN  
**10,567** impressions and **395** members

# MEMBERSHIP NUMBERS

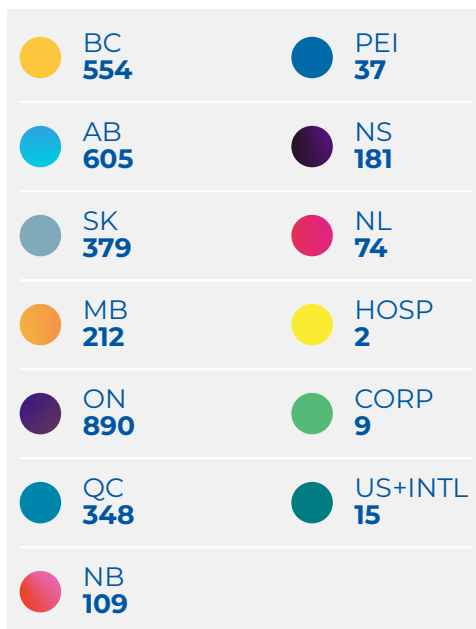
Numbers are for the membership year from July 2020 to June 2021

## 2020-2021 MEMBERSHIP BY CATEGORY



Numbers are for the membership year from July 2020 to June 2021

## 2020-2021 MEMBERSHIP BY BRANCH



Numbers are for the membership year from July 2020 to June 2021

# MEMBER MILESTONES AND 2020 HONORARY MEMBER

## 25-YEAR MEMBERS

Congratulations to the following individuals for attaining 25-years of membership with CSHP. This list recognizes members who reached this milestone during the 2020-2021 year. They join the ranks of our 25-year-plus members listed [here](#).

### Alberta

Mark Makowsky, Rhonda Shkrobot

### British Columbia

Roxane Carr, Sally Ginson Duke, Dwayne Kimoto, Tim Lau, Carey-Anne Lawson, Brandi Newby, Kerry Wilbur

### Manitoba

Beverley Alexiuk, Kelly Drummond, Michelle Fehr, Heather Wieler

### New Brunswick

Douglas Doucette, Chantal Michaud

### Newfoundland and Labrador

Lisa Bishop, Deborah Kelly, David Smith, Barbara Thomas, Andrea Woodland

### Nova Scotia

Carol-anne Osborne

### Ontario

Michelle Buxton, Joyce Chan, Lisa Fernandes, Janice Ma, Christopher Ritskes, Elaine Tom

### Saskatchewan

Janis Johnson, Cheryl McLean, Melanie McLeod

## 10-YEAR MEMBERS

Congratulations to these individuals who reached 10-years of membership during the 2020-2021 year:

### Alberta

Morgan Bharadia, Terry Chan, Melissa Chung, Linda Cunningham-Pederson, Stephanie de Champlain, Ashley Dunstan, Vincent Ha, Dionne Hjelsing, Zayna Jaafar, Charlotte Lang, Daniel Melenchuk, Michelle Picard, Allison Saade, Joshua Torrance

### British Columbia

Irma Andersen, Catherine Cheung, Kathryn Haubrich, Diane Hopton, Jessie Ja Young Yoon

### Manitoba

Karin Ens, Timothy Falk, Kaley Kawchuk, Cody Magnusson, Tricia Penner

### New Brunswick

Sacha Belliveau, Joanne Jane Burns, Janique Doucet, France Rousselle

### Newfoundland and Labrador

Heather Slaney

### Nova Scotia

Melissa Gehrig, Nicole Graham, Dianne MacLean, Emma Reid

### Ontario

Monique Bergenwall, Peter Delanghe, Lauren Garratt, Pui Yu Lau, Marta Malkinska, Reanne Marchioni

### Prince Edward Island

Sarah Lutes, Fiona Mitchell

### Saskatchewan

Jana Bendelin, Barrett Blue, Johnathon Bunker, Ashley Clarke, Heather Dedman, Katherine Lysak, Mallory Nelson, Kara Salisbury, Paige Timleck, Elizabeth Tomczak, Ashley Waddington

## 2020 HONORARY MEMBER



**Nancy Roberts**

CSHP awards honorary membership to recognize an individual's outstanding contributions to the advancement of hospital pharmacy practice and exceptional service related to CSHP's mission. The status of honorary member is for life.

In 2020, CSHP was delighted to award honorary membership to Nancy Roberts. Nancy retired in 2018 from her role as Executive Director of Primary Health Care with the New Brunswick Department of Health. Nancy previously served as the Vice President of Planning, Quality, and Performance Excellence with the Horizon Health Network, and Vice President of Planning and Professional Services for the South-East Regional Health Authority. CSHP has been lucky to benefit from Nancy's leadership for decades: Among numerous other positions, Nancy has dedicated herself to the roles of CSHP National President, President of the New Brunswick Branch, and Chair of the Canadian Pharmacy Residency Board. "Nancy has given so much to our community," says Jody Ciufo, CEO of CSHP. "We're delighted that as Nancy thrives in her retirement, she'll continue to be an active and valued member of CSHP – for life!"

# NATIONAL AWARDS

## EXCELLENCE IN PHARMACY PRACTICE: INTERPROFESSIONAL COLLABORATION

This award recognizes an individual or team that has worked effectively across disciplines or boundaries to improve pharmacy practice or patient care.



**Cheryl A. Sadowski**, Misericordia Hospital Geriatric Outpatient Clinic and Edmonton Oliver Primary Care Network, Edmonton:

**“Addressing Medication Appropriateness and Polypharmacy in Frail Older Adults in Primary Care”**

SPONSORED BY:



## EXCELLENCE IN PHARMACY PRACTICE: LEADERSHIP

This award recognizes the leadership of an individual or team that has successfully guided a group of pharmacy professionals to a higher, sustained level of performance or has expertly managed a crisis situation or other difficult time.



**Douglas Doucette**, Horizon Health Network, New Brunswick:

**“Leadership During a Crisis”**

SPONSORED BY:



## EXCELLENCE IN PHARMACY PRACTICE: PATIENT CARE

This award recognizes an individual or team that has demonstrated outstanding performance in improving patient specific outcomes through their practice.



**Marion Elligsen**, Sunnybrook Health Sciences Centre, Toronto:

**“Improving Decision-Making in Empiric Antibiotic Selection (IDEAS)”**

SPONSORED BY:



## DISTINGUISHED SERVICE AWARD

This award is the Society's highest honour and recognizes outstanding achievement in hospital pharmacy practice, primarily in Canada. Recipients have held membership (including student membership) for a minimum of 15 cumulative years and have been practicing as a pharmacist for a minimum of 20 cumulative years. The DSA is awarded for significant ongoing contributions to hospital pharmacy practice and to CSHP primarily at the national level but also at the branch level (including A.P.E.S.).



**Margaret Gray**, Edmonton

SPONSORED BY:



## HOSPITAL PHARMACY STUDENT AWARD

This award is presented to an undergraduate pharmacy student who exhibits the traits of a future hospital pharmacy practitioner through participation in the education of healthcare practitioners, the public or patients, and/or through voluntary participation in CSHP activities. Candidates exhibit eagerness, dedication, and a positive attitude toward academic learning and the profession and practice of hospital pharmacy.



**Megha Kaushal**, University of Manitoba, Winnipeg

SPONSORED BY:



# PHARMACY RESIDENCY PROGRAMS

## BPS RECOGNITION OF YEAR 1 RESIDENCIES ACCREDITED BY CPRB

The Board of Pharmacy Specialties (BPS) announced that it will accept Year 1 pharmacy residency programs accredited by the Canadian Pharmacy Residency Board (CPRB) as an approved standard for meeting BPS requirements for the eligibility pathways that recognize PGY-1 residency programs. In short, graduates of accredited Canadian residency programs will be able to count their completed training toward BPS's requirements and reduce the years of experience needed before applying to write a specialization exam.

This decision marks a major milestone: CPRB's accreditation standards are the first from a non-American organization to be recognized as meeting BPS's requirements for eligibility pathways. "We're proud that Canada's tremendous residency programs are gaining in visibility and global recognition," said Zack Dumont, President of CSHP. This will benefit Canadian pharmacists and patients alike. CSHP CEO Jody Ciufu commented, "Almost 1,000 Canadian pharmacists, many of whom work in hospitals, currently hold a BPS certification. More specialized knowledge means better outcomes for patients."



## PHARMACY RESIDENCY APPLICATION ROADMAP

In September 2021, CSHP hosted the inaugural Pharmacy Residency Application Roadmap program to support prospective residency applicants across Canada. A remarkable 230 attendees joined the free "Making the pharmacy residency choice" webinar providing an overview of residency learning experiences and the application processes. Sixty-five registrants participated in didactic sessions, workshops, personalized feedback, and mock interviews during our week-long course, gaining the skills needed to present themselves with confidence.



This program is very helpful for all. But for candidates like me who are working in community pharmacies and not familiar with the working environment of hospitals, this program is amazing . . . I will be able to submit my application on time and with the required information which may help me to enter a residency program."

**Pharmacy Residency Application Roadmap attendee**

## VIRTUAL PROGRAM SURVEYS

In response to the COVID-19 pandemic, in fall 2020 CPRB conducted its first ever virtual program surveys. This marked a significant change: Before the pandemic, surveyors travelled across Canada to conduct on-site interviews and to tour program facilities. Given the benefits of in-person surveys, the Board plans to return to traditional surveying as soon as it is safe to do so. However, these innovative virtual surveys have highlighted the dedication of pharmacy programs across the country to continue providing excellent training for our next generation of colleagues. A huge thank you to all the programs and surveyors involved in this special effort!

## CPRB MEMBERS

**Melanie Danilak**, Chair  
**Leslie Manuel**, Past Chair  
**Nancy Sheehan**, Vice Chair  
**Jennifer Bolt**, Board Member  
**Aleisha Enemark**, Board Member  
**Henry Halapy**, Board Member  
**Debbie Kwan**, Board Member  
**Christine Landry**, Board Member  
**Janice Yeung**, Board Member  
**Zack Dumont**, CSHP President & Executive Liaison

# CANADIAN JOURNAL OF HOSPITAL PHARMACY

## SUBMISSIONS AND REVIEWS

Since transitioning to a new online submission platform in January 2021, the *Canadian Journal of Hospital Pharmacy (CJHP)* has received 89 submissions (including resubmissions). To date, 190 reviews have been completed via the new platform, Open Journal Systems 3.

## CJHP EDITORIAL BOARD MEMBERS

Editor in Chief:  
**Stephen Shalansky**

Associate Editors:  
**Christine M Bond**  
**Susan K Bowles**  
**Lauren Bresee**  
**Glen Brown**  
**Clarence Chant**  
**Cynthia Jackevicius**  
**Robert MacLaren**  
**Rebekah Moles (until June 2021)**  
**Marc Perreault**  
**Peter J Zed**

Editorial Support:  
**Amanda Iannaccio**

**Associate Editor, Rebekah Moles, steps down from the CJHP Editorial Board**

CSHP and the *CJHP* Editorial Board would like to recognize Rebekah Moles from Sydney, Australia for her contribution to the Journal. Rebekah served as an associate editor from 2013 until stepping down from her role in 2021. During her time with the Journal, she helped launch several highly regarded series, such as *CJHP's* Research Primer from 2014–2015, the International Perspectives on Pharmacy Practice from 2015–2018, and the Advanced Pharmacist Practitioner from 2019–2021. Rebekah has been a key player in expanding the Journal's scope beyond Canada, helping it become an internationally respected publication. CSHP and the Editorial Board greatly appreciate Rebekah's dedication to the *CJHP* and wish her all the best.

## TOP 5 MOST READ ARTICLES PUBLISHED WITHIN THE LAST YEAR

### Conflict between Pharmacy Preceptors and Pharmacy Learners in Experiential Education

Jennifer Kendrick, Arielle Beauchesne, Yunji Valerie Lee, Sue Corrigan, and Roxane Carr

### Are We "Closing the Loop" on Meeting the Therapeutic Needs of Critically Ill Patients?

Marc M Perreault

### Evidence-Based Medicine in the COVID-19 Era

Cynthia A Jackevicius

### How Hospital Pharmacists Spend Their Time: A Work-Sampling Study

Daniel Wong, Andrea Feere, Vandad Yousefi, Nilufar Partovi, and Karen Dahri

### Successful Transition from High-Dose Methadone to Buprenorphine via Microdosing in the Outpatient Setting: A Case Report

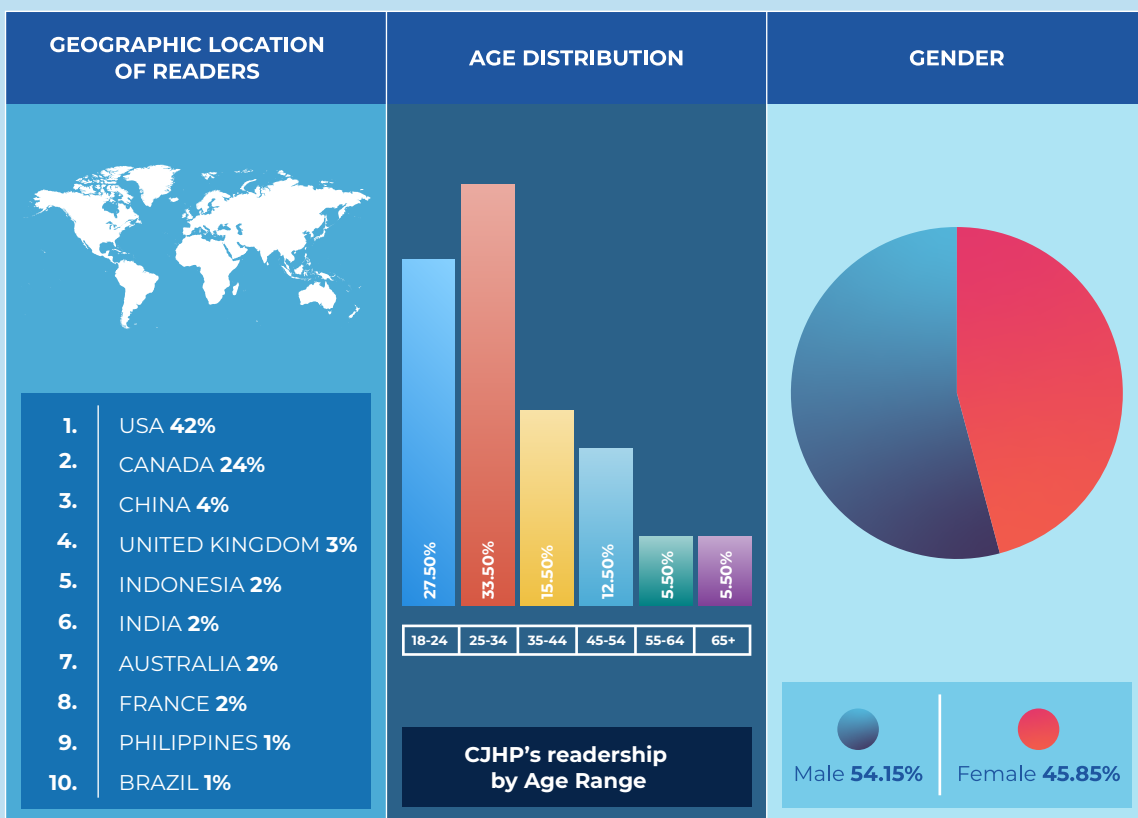
Siavash Jafari and Reza Rafizadeh

## CITATIONS

Scopus, Elsevier's abstract and citation database, measures the average citations received per document published in the *CJHP*. This is referred to as a CiteScore, which is calculated as the total number of citations to content published in the CiteScore year and the previous three years, divided by the total number of items published by the Journal in the CiteScore year and prior three years. In 2020, the *CJHP's* CiteScore was 1.9. More specifically, the Journal was cited 267 times out of 143 source documents. So far, the *CJHP's* CiteScore in 2021 is 1.3 having been cited 179 times out of 139 source documents.

## FUN FACTS ABOUT THE JOURNAL'S READERSHIP

Source: Google Analytics, October 2021



# CSHP FOUNDATION

The CSHP Foundation is an independent, charitable organization created by CSHP to support research and educational programs that advance patient-centred pharmacy practice in hospitals and other collaborative healthcare settings for the betterment of public health.

## 2020 FOUNDATION RESEARCH GRANT RECIPIENT

### **Sherif Mahmoud,**

BSc (Pharm), MSc, PhD, FNCS  
Clinical Associate Professor,  
Faculty of Pharmacy and Pharmaceutical Sciences, University of  
Alberta

### **Nimodipine Pharmacokinetic Variability and its Impact on Outcomes in Patients with Aneurysmal Subarachnoid Hemorrhage: A Prospective Observational Study**

**Research Grant:** \$10,000

**Facility:** University of Alberta,  
Edmonton, AB

## 2020 FOUNDATION EDUCATION GRANT RECIPIENTS

### **Susan Cubelic,**

BSc (Pharm), PharmD  
Director of Pharmacy, Niagara Health System

### **Development of a Scientific TRanslation Accelerator Program (STRAP) for Case Report Publication**

**Education Grant:** \$4,654

**Facility:** Niagara Health System, St. Catharines, ON

### **Linda Dresser,**

BSc (Pharm), PharmD, FCSHP  
Assistant Professor, Leslie Dan Faculty of Pharmacy, University of  
Toronto

### **The Toronto-Area Antimicrobial Dose Adjustment (TAADA) Working Group: Regional Consensus Guidelines and Implementation**

**Education Grant:** \$5,000

**Facility:** Leslie Dan Faculty of Pharmacy, University  
of Toronto, Toronto, ON

## 2020 FOUNDATION PHARMACY LEADERSHIP ACADEMY SCHOLARSHIP RECIPIENT

### **Deonne Dersch-Mills,**

BSc (Pharm), PharmD, ACPR  
Clinical Practice Leader and Pharmacy Services Research Coordinator  
Alberta Health Services, Calgary, AB

**Scholarship:** \$9,428

ASHP Foundation Pharmacy Leadership Academy Scholarship

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### **Jody Ciuffo,**

Trustee, Foundation Chief Administrator  
and CSHP Chief Executive Officer

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Pharmacist Trustee

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Industry Trustee

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Pharmacist Trustee

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### **Kerry Wilbur,**

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### **Sheryl Zelenitsky,**

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To thank members and supporters for their time completing the 2021 national membership survey, CSHP offered a “coffee on us” to survey respondents. Respondents could also opt, instead, to donate \$5 to the CSHP Foundation. This year 246 survey participants chose to contribute to the Foundation for a total donation of \$1,230. Thank you to these generous donors for supporting pharmacy research and education.

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**Fanny Blanchet**  
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British Columbia  
**Arden Barry**  
Vancouver, BC



Student Delegate  
**Jordan Kelly**  
Calgary, AB

## CSHP THANKS OUR STUDENTS:

**Rajan Anand,**  
University of Saskatchewan, 4th year PharmD student, non-clinical rotation

**Mariam Imran,**  
University of Saskatchewan, 2nd year PharmD student, Pharmacy Intern

**Shayaki Jeevarajah,**  
University of Waterloo, Co-op Student

**Celine Jeon,**  
University of British Columbia, 4th year PharmD student, non-clinical rotation

**Abdi Kadir,**  
University of Saskatchewan, 4th year PharmD student, non-clinical rotation

**Mayur Tailor,**  
University of Waterloo, 2nd year PharmD student, Co-op Student

# CSHP STAFF

## CSHP NATIONAL OFFICE STAFF



**Jody Ciuffo**  
Chief Executive Officer



**Christina Adams**  
Chief Pharmacy Officer



**Kiet-Nghi Cao**  
Professional Practice  
Specialist



**Desarae Davidson**  
Director, Corporate  
Services



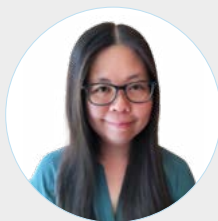
**Anna Dudek**  
Finance Administrator



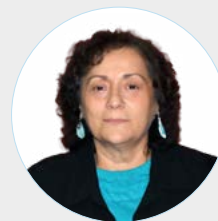
**Rachel Glassman**  
Content Writer



**Amanda Iannaccio**  
Content Officer



**Minh-Hien Le**  
Professional Practice  
Specialist (from July 2021)



**Rosemary Pantalone**  
Executive Assistant & Foundation  
Administrator



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Professional Practice  
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General Program  
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**Anne Stacey**  
Executive Assistant  
Ontario Branch



**Cathi Yabsley**  
Director of Finance



**Peter Zerbin**  
Manager, Marketing  
and Communications

# AUDITED FINANCIAL STATEMENTS

## STATEMENT OF OPERATIONS | APRIL 30, 2021

	CSHP (EXCLUDING BRANCHES)		CSHP BRANCHES & BANFF	
	2021	2020	2021	2020
<b>REVENUE</b>				
MEMBERSHIP FEES	\$867,275	\$854,120	\$64,311	\$61,300
PROFESSIONAL PRACTICE CONFERENCE	198,496	313,555		
HOSPITAL PHARMACY IN CANADA SURVEY	-	100,000		
HARRISON MANAGEMENT SEMINAR	10,000	60,168		
PUBLICATIONS	67,366	70,181		
GOVERNMENT ASSISTANCE	211,098	-		
OTHER OPERATIONAL	83,302	142,800	99,522	219,510
CJHP	46,597	31,114		
CPRB	165,250	227,850		
SPECIAL PROJECTS	-	4,250		
INVESTMENT INCOME	32,190	11,650	8,556	9,739
AGM & EDUCATIONAL SERVICES	-	-	133,118	271,469
	<b>1,681,574</b>	<b>1,815,688</b>	<b>305,507</b>	<b>562,018</b>
<b>EXPENSE</b>				
SALARIES AND BENEFITS	887,687	963,113		
PROFESSIONAL PRACTICE CONFERENCE	92,312	161,505		
HOSPITAL PHARMACY IN CANADA SURVEY	-	80,098		
HARRISON MANAGEMENT SEMINAR	-	55,506		
OFFICE OPERATIONS	255,354	227,145	23,000	26,239
PROPERTY	53,272	54,330		
OTHER OPERATIONAL	45,454	177,281	86,567	262,138
AMORTIZATION	62,144	67,525		
CJHP	106,940	126,100		
CPRB	135,595	209,951		
SPECIAL PROJECTS	-	109		
AGM & EDUCATIONAL SERVICES	-	-	38,146	186,880
ADMINISTRATIVE COSTS (RECOVERY)	(18,024)	(49,378)	18,024	49,378
	<b>1,620,731</b>	<b>2,073,285</b>	<b>165,737</b>	<b>524,635</b>
	<b>\$60,843</b>	<b>\$(257,597)</b>	<b>\$139,770</b>	<b>\$37,383</b>

# AUDITED FINANCIAL STATEMENTS

## STATEMENT OF FINANCIAL POSITION | APRIL 30, 2021

### ASSETS

	2021	2020
<b>CURRENT ASSETS</b>		
CASH	\$766,326	\$711,470
ACCOUNTS RECEIVABLE	101,528	176,115
ADVANCES TO THE CSHP RESEARCH & EDUCATION FOUNDATION	18,087	10,635
PREPAID EXPENSES	40,961	61,604
	<b>926,905</b>	<b>959,824</b>
<b>INVESTMENTS</b>	1,186,598	951,552
<b>TANGIBLE CAPITAL ASSETS</b>	409,378	445,747
<b>INTANGIBLE CAPITAL ASSETS</b>	41,906	67,679
	<b>\$2,564,787</b>	<b>\$2,424,802</b>

### LIABILITIES AND NET ASSETS

	2021	2020
<b>CURRENT LIABILITIES</b>		
ACCOUNTS PAYABLE AND ACCRUED LIABILITIES	\$224,429	\$274,948
CANADA EMERGENCY BUSINESS ACCOUNT (CEBA LOAN)	40,000	-
DEFERRED REVENUE	567,788	617,897
	<b>832,217</b>	<b>892,845</b>
<b>NET ASSETS</b>		
UNRESTRICTED	179,689	56,705
INTERNALLY RESTRICTED		
INVESTED IN TANGIBLE AND INTANGIBLE CAPITAL ASSETS	451,285	513,426
BRANCHES	1,101,596	961,826
	<b>1,732,570</b>	<b>1,531,957</b>
	<b>\$2,564,787</b>	<b>\$2,424,802</b>

Canadian Society of  
Hospital Pharmacists



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 Canadian Society of Hospital Pharmacists

November 2021

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